



SAFEGUARDING POLICY

As part of our training programme for schools, Genspect provides educational packages for school students, delivered in person or via Zoom or Teams.

In the context of delivering these packages, Genspect commits:

- to comply with each school's safeguarding policies and procedures;
- to comply with the local laws and regulations in the school's jurisdiction;
- and, if different, to comply with the local laws and regulations in the jurisdiction from which the training is delivered.

In particular:

- no member of the team delivering Genspect educational programmes is ever placed in loco parentis;
- no member of the team delivering Genspect educational programmes is ever left unaccompanied with a child;
- all members of the team delivering Genspect educational programmes will defer to the judgment of the school staff in ensuring compliance with the school's safeguarding policies and procedures, so long as this compromises neither of the two guarantees above.

If an allegation of harm against a child is made, Genspect commits:

- to notify the Genspect leadership and the members of the Regional Coordinator Panel;
- to notify the school leadership, ensuring that the school's safeguarding team is made aware of all relevant details;
- to notify any other relevant authorities, such as the police, social services, etc., according to the nature of the allegation made;
- that provide all of the above parties with any relevant information needed to investigate the claim of harm;
- to work with all the above parties, within the necessary legal and regulatory contexts, to resolve the allegation and, if necessary, to amend practices accordingly;
- to remove from contact with children any Genspect member against whom an allegation of harm has been made unless and until the allegation has been resolved.

Our nominated lead for safeguarding is our Executive Director, Stella O'Malley. Any safeguarding issue should be reported directed to Stella, who will hold these data in accordance with Genspect's GDPR-compliant Privacy Policy.

We recognise that implementation is an ongoing process. Genspect is committed to the implementation of this Child Safeguarding Policy and to keep any children availing themselves of our services safe from harm.